

Aruba Esso News

Vol. 12, No. 9 PUBLISHED BY LAGO OIL & TRANSPORT CO. LTD. April 27, 1951

What Makes a Good Process Man? Survey Will Seek to Find Out

What kind of man makes the best Process Department employee? Right now, it's pretty hard to answer that question in any scientific way. Even men who have worked for years in the Process Department might have difficulty telling you just what the characteristics are of a good Process employee.

Within a few months, though, we may be able to answer that question. Beginning this month, a study will be made in the Process Department to find out the characteristics of Process employees. Why do some



Kermit Hasler, who will make Process Department survey.

people like Process work and others not? Why do some people succeed at it while others fail? Those are some of the questions the study hopes to answer.

The study, of course, is just another instance of the Company's using the latest scientific aids to determine what type of person is best suited for a particular type of work. Such studies have already been carried on with supervisors throughout the refinery, with men from the M&C crafts, and in the selection of Vocational Training School students.

Employee Benefits Expanded to Include Permanent Disability

A major addition to the Company's various employee benefit plans will take place May 1. At that time, increased disability benefits will go into effect for staff and regular employees.

The Disability Benefit Plan has been set up to include the former sickness and accident benefit provisions, as well as permanent disability benefits for employees with 15 years service or more. At the same time, minor changes go into effect in sickness and accident benefits.

Permanent disability benefits apply to employees under 60, with 15 or more years of service, who have received maximum sickness benefits and who are totally and permanently disabled. These benefits will amount to the sum that the employee has already acquired toward annuity payments at the age of 60. Payments may continue for the life of the employee, provided he remains unable to work.

Under the sickness and accident changes, an employee becomes eligible for maximum benefits at the end of 10 years service, rather than after 11 years.

Beginning last week, orientation sessions started where provisions of the Disability Benefit Plan are being explained to supervisors. Copies of the Plan will be handed out to all employees before May 1. Also handed out will be a summary of the three types of disability benefits: sickness, accident, and permanent disability.

Security Group Here From Parent Company

As part of the Company's study of plant security, a group of New York representatives who are coordinating security matters for the Parent Company, visited Lago last week.

Members of the group were L. W. Finlay, who is a Brigadier General (Reserve) in the U.S. Army; K. E. Yandell, Commander, U. S. Naval Reserve, F. V. Lowden; Captain, U.S. Coast Guard Reserve, who was Captain of the Port of New York during the last war; and M. J. Bowler, Lt. Colonel U.S. Army Reserve. Mr. Finlay is Chairman of the group and Mr. Yandell acts as secretary. Messrs. Lowden and Bowler have as their prime responsibility the coordination of security matters for the Marine Department in New York. They met with the Lago Security Committee in analysing the local situation.

Beneficio di Empleado Aumentá pa Inclú Desabilidad Permanente

Na varios di Compañia su plannan pa beneficio di empleado, un mayoria di adición a worde incluí cu lo tuma lugar dia promé di Mei. Pa es tempoe ey, beneficiacion pa desabilidad aumentá lo bira efecto pa empleadonan staff y regular.

E Plan di Beneficio pa Desabilidad a worde haci pa incluí puntonan di e beneficio pa Enfermedad y Accidente cu tin caba, manera beneficiacion pa desabilidad permanente pa empleadonan cu 15 anja di servicio o mas. Na e mes un tempoe ey, cambian chikito e bira efecto den beneficiacion pa enfermedad y accidente.

Beneficianan pa desabilidad permanente pa empleadonan bao di 60, cu 15 o mas anja di servicio, cu a hanja beneficiacion pa enfermedad y cu ta totalmente y permanentemente incapaz pa haci trabao. Es beneficiacion aki ta aumentá na e suma locual ya e empleado tin caba door di pago di pension na edad di 60. Pagamento pa resto di bida na un empleado por continua, si e ta incapaz pa sigui traha.

Bao di cambianan di enfermedad y (continúa na pagina 4)

Posters by Island Artists Go to Finals in Contest

The posters of two island artists passed preliminary judging in the Caribbean poster contest, and will go to the finals in Santa Domingo next fall. Aruba artists whose works will be in the finals are Mrs. Norman Bell of Lago Colony, whose husband works in Receiving and Shipping; and K. Weyland of San Nicolas.

Other finalists are Paul Erkelens, professional artist with the KLM propaganda department in Curaçao, and Mrs. Tiesma, also of Curaçao. Mr. Erkelens received Fls. 100 from the NWI Tourist Commission for the best entry from the NWI.

Posters will be judged at the meeting of the Caribbean Interim Tourist Committee. This month the posters were to be on exhibit at the Curaçao Museum.

Labor Rates And Titles Are Revised

Two Regular Classes Now Replace Former Three

Following negotiations with the LEC, job titles were changed in the laborers' ranks April 16, affecting all departments; at the same time several hundred men were moved to a higher rate. The study of job titles was made in accordance with the Working Agreement.

This follows a long study of all types of work at this level, including individual jobs, and a comparison of laborers' rates with rates at higher levels across departments.

The laborer job title is being replaced by "yardman", and there will be only two permanent labor classes instead of three. There will be a "yardman starting" rate for a minimum period of three months and a maximum of four months, a "yardman" rate, and a "yardman special" rate. While many men at the latter level will be called yardman special, many at this level will have titles relating to their work, such as stevedore, storehouse yardman, wharfinger, or process yardman.

The move grew out of a wage problem in the wharfinger group. The change here involves combining two grades into one by revising the job duties, and applying the upper rate to the entire group.

The Lago Employee Council agreed to the changes April 17, following a series of meetings on the subject.

Tene Cuidao Cu Vuurwerk

Empleadonan ta worde recordá pa tene mashar cuidao Aña di La Reina cu tiramento di vuurwerk. Den pasado, durante celebracion unda cu vuurwerk a worde tirá, diferente vuurpijlen a baha den refinaria. Un vuurpijl a cumenza un candela banda di Acid Plant aña pasá bispoe di Aña Nobo; y den tank farm varios otro vuurpijlen a cay.

Hopi daño por worde causá den refinaria nomás cu un solo vuurpijl cu baha aden. Pa start un candela cu por pone bida di hopi hende na peligro un vuurpijl só ta basta.

Tene mashar cuidao com bo ta trata vuurwerk — cuidao com bo ta handel nan, y tene cuidao cu e lugar unda bo ta usa nan. Hopi daño por ser causá — y hopi bida por ser perdi — solamente door di un hende só solament.



Thirteen-year old Edward Brooks, U.S. polio victim, sends thanks to Lagoites who have sent him stamps for his collection. In rear is the iron lung in which he formerly had to spend a part of each day.

Stricken Boy's Plea for Stamps Gets Overwhelming Response

Thanks to Lagoites who have sent him stamps came this month from 13-year old Edward Brooks, of Augusta, Maine. Stricken with polio almost four years ago, Edward has received stamps from Aruba since his story was published last February in The Local and The Pan Aruban.

Writing to Wally Nahar, editor of The Local, Edward's mother said "the great pleasure this child has from all the wonderful stamps is simply overwhelming". Since some of the envelopes of stamps she received from here did not have the sender's name, she can't personally acknowledge her thanks. She sends her deepest gratitude — and Edward's — to everyone who has written and sent stamps from the Caribbean and South American areas.

In her letter, Mrs. Brooks said "Edward wanted to write his own thank you, but since he has to write by holding the pen between his teeth a few words tire him."

Word of Edward first came to the attention of Lagoites when a Lago Colony resident heard of his plight. The boy had started a collection of stamps before his illness. After he became ill, the hobby came to mean even more to him. Now he is paralyzed from the neck down, and needs help when working on his stamp album.

At first, he spent two hours a day in an iron lung. Now, his mother says, he is able to stay out all the time although he breathes with only part of one lung. "We are very thankful," she writes, "that it is possible for us to care for him at (Turn to page 4, column 2)

Be Careful With Holiday Fireworks

Employees are cautioned against the use of fireworks near the refinery on the Queen's Birthday. In the past, during celebrations when fireworks have been set off, rockets have landed in the refinery. Last New Year's Eve a sky rocket started a fire near the Acid Plant; other rockets landed in the tank farm.

Just one rocket landing in the refinery can do a lot of damage. It takes only one rocket to start a fire that might endanger the lives of countless people.

Be careful when handling fireworks — be careful how you handle them, and be careful where you use them. A lot of damage can be done — and many lives lost — through just one person's carelessness.

Pago y Título Revisá pa Peon

Titulonon di trabao a cambia den rango di peonnan dia 16 di April, afectando tur departamento, door di negociacion haci cu LEC; na e mes un tempoe varios cien homber a aumentá na un pago mas haltoe. Segun acuerdo di Working Agreement e estudio di titulonon di trabao a worde haci.

Esaki ta sigui na es nivel aki di un studiamiento firme di tur clase di trabao, incluyendo trabaoan individual, y un comparacion di pagonan pa peonnan cu pagonan na nivelnan mas haltoe den departamentonan.

E titulo pa trabao di peon a ser cambiá pa "Yardman", y peon permanente lo tin dos clase lugar di tres. Lo tin un tarifa di pago "Yardman starting" pa un minimo di tres luna y un maximo di cuatro luna, un tarifa di pago "Yardman" y un tarifa "Yardman special". Mientras cu hopi homber di e nivel ultima aki lo ser yamá yardman special, hopi den es linja aki lo tin titulo relacioná cu nan trabao, algun manera, stevedore, storehouse yardman, wharfinger, o process yardman.

E paso aki a tuma lugar door di un problema di placa den e grupo di trahadornan riba waf (wharfinger). Door di revisá debenan di trabao, y poniendo cerca pago na henter e grupo, e cambio aki a combiná dos grado den uno.

Siguiendo un serie di reunion tocante e asunto, e Lago Employee Council a bini na acuerdo cu e cambianan di dia 17 di April.

Here and There

Our Marine Dept. scout reports that the stork, always a busy bird, brought the M&C Dept. a 200-ton baby last week. No strain, though — it was the steamship "Stork" with a load of cement.

N. White, annuitant, writes from Georgetown, British Guiana that he was happy to receive the views of Aruba on his Lago calendar.

The employee who forwarded a note to the Esso News for Mrs. Rema Geerman is asked to telephone the editor at 523 for some information about it.



District President of Rotary, Dr. Pedro Blanco, addresses the Aruba Rotary Club during his visit here early in April. Listening attentively to his talk are F. W. Switzer and Manuel Viana (foreground); W. S. Holness, Godfried Eman, C. H. G. Eman, and O. Mingus (in background). Another prominent visitor to Rotary and Aruba was Philip Lovejoy, secretary of Rotary International, who spent two days here during a tour of clubs in the Caribbean area. He spoke to Aruba's Club on Friday, April 20.

ARUBA **Esso** NEWS

PUBLISHED EVERY SECOND FRIDAY AT ARUBA, NETHERLANDS
WEST INDIES, BY THE LAGO OIL & TRANSPORT CO., LTD.
Printed by the Curaçoesche Courant, Curaçao, N.W.I.

Spectator Sportsmanship

For years, island sports fans have seen many outstanding examples of fine sportsmanship at Lago Sport Park Olympiads. Most of the sportsmanship, though, has taken place on the playing field. There is still a great need for better sportsmanship in the stands — for more consideration by spectators toward other spectators, and toward the athletes and officials on the field.

Queen's Birthday Olympiads — as well as all events at the Lago Sport Park — are put on for the enjoyment of all island residents who like sports. However, people in the stands can't enjoy the activities at the Park if other spectators are discourteous.

There are a number of ways that a few spectators can mar the enjoyment of many — by standing up in the front section of the bleachers, by crowding the aisles, by over-flowing onto the field and blocking the view of those in the stands, by using profane language, and by misbehaving in other ways.

To get the most pleasure out of the Olympiad — as well as any sports event — you have to be able to see what's going on down on the field. We hope that everyone who attends the Olympiad next Monday will keep that in mind. If they do, the several thousand island sports fans there can get the most enjoyment out of the events on the field.

Elliott Nominated For Jersey Board

Jersey Standard this month announced that Lloyd W. Elliott had been named as a nominee for election as a member of the Board of Directors at the annual shareholders meeting on June 8. At the same time the Company announced that John W. Brice, a director since 1949, would not be a candidate for reelection. Mr. Brice has been elected chairman of the Board of Directors of the Carter Oil Company — a Jersey affiliate — and will be located in Tulsa, Oklahoma.

Mr. Elliott has been president of the Standard-Vacuum Oil Company since 1946. He joined Carter in 1916 while attending preparatory school. After World War I service in France, he returned to Carter as an assistant in the geological department. Later he was associated with a Jersey affiliate in Mexico, and in 1929 was made general manager of Nederlandsche Koloniale Petroleum Maatschappij (NKPM) in Indonesia. The NKPM company was one of the



companies included in the formation in 1933 of Standard-Vacuum, a producing, refining, and marketing company owned 50 per cent by Jersey; it operates in the Eastern Hemisphere in Africa, India, the Far East, and Australasia.

Mr. Elliott remained in the East Indies until the Japanese invaded that area in 1942. After eluding capture by the Japanese and reaching Australia, he was commissioned in the U.S. Army and served with the Southwest Pacific forces in Australia, New Guinea, and the Philippines as chief petroleum officer. For his military service he received the U.S. Distinguished Service Medal, and was also decorated by the Netherlands Government. He is a brigadier general in the U.S. officers reserve.

Mr. Elliott, former coordinator of producing activities, has worked for the Jersey company and its principal affiliates since 1927.

Pedro Sees Sights of Chicago

Since he arrived in Chicago, Illinois from Aruba, Lago's Pedro Semeleer has done a great deal more than just attend school at the International Automatic Electric Company. He has been using his weekends to see many of the interesting and educational sights in America's second largest city.

Pedro is the graduate apprentice in the Electrical Department who is receiving a four-month Company-sponsored training course in the States. He is taking a course in telephone work, and this is his first trip away from Aruba.

Recent letters from him tell of visiting the famed art museum of Chicago, and of spending seven hours one Saturday wandering through the American Natural and Historical Museum. Even then, he said, he didn't see everything that was there. He also visited the Aquarium, where he saw "fishes of all kinds, from sardines to sharks." Another interesting experience for Pedro was visiting the Planetarium, where he saw eclipses of the sun, and planets and stars projected on a man-made sky.

Pedro saw his first television program in Chicago, and had dinner one night in the Stevens Hotel, world's largest.

New experiences began for young Semeleer when the KLM plane left Dakota Field for Miami on March 19. In Miami he heard a concert in the Bay Front Park, and saw a great deal of the city and the luxurious beach hotels in a ride around the area. From Miami, he travelled to Chicago by train. Of this trip, he wrote "it was a nice trip all the way. I saw rivers, tunnels, large bridges, and snow along the hillside."

Pedro is living at the YMCA in Chicago and, of course, his living and school expenses are being paid for by the Company. His address is Room 241, Joseph S. Duncan Dept. YMCA, Chicago 7, Illinois.

NEW ARRIVALS

BRACE, Russell: A daughter, Kathleen Anne, April 3.
LIMBURG, Arthur: A daughter, April 4.
WEVER, Luciano: A daughter, Lucia Filomena, April 4.
ODUBER, Joseph: A daughter, Edith Maria Dorothy, April 4.
RODRIGUES, Francis: A son, April 4.
DELVES, William: A son, Dennis Leonard, April 4.
PYLE, Walter: A son, April 5.
JOHN, Felix: A daughter, Helena Ocarroll, April 5.
WERLEMAN, Matheo: A son, Casildo, April 9.
DESBARIDA, Joseph: A son, Erwin Joseph, April 9.
GEERMAN, Pedrito: A son, Jan Narcisio, April 11.
DALEY, Alfred: A son, Robert, April 11.
TROMP, Thomas: A son, Roland Franklin, April 11.
WEVER, Johannes: A daughter, Lisa Maria, April 12.
MATHILDA, Marcelino: A son, Victor Julio, April 12.
ROBLES, Eddy: A son, Robert Anthony, April 13.
CLAUZEL, Ronald: A daughter, Dawn Angela, April 13.
BROWN, Albert: A son, Roupert Albert Edward, April 13.
DIRKSZ, Bercilio: A daughter, Ella Eleonilde Martha, April 14.
GEERMAN, Louriano: A daughter, Sonja Elena, April 14.
HOPE, Brental: A daughter, Gale Olivia, April 15.
VAN DER LINDEN, Antanacio: A son, Ignacio Toribio, April 16.
WOODRUM, Richard: A daughter, Diane Terry, April 18.
LOPEZ, Norberto: A son, April 18.

Medionan Com - pa pidi un cas di HBF

Na departamento di Cashiers na Main Office solicitacion pa casnan di HBF lo worde tumá door di Fred Beaujon.

Sr. Beaujon, secretario di e Fundacion, tin formulier di solicitacion pa worde yená.

Cualquier empleado staff o regular ta eligible pa solicitacion.

Casnan ta worde duná bao di un base "Es cu yega promér, ta hania promér", segun nombenan ariba lista. (A lo presente tin mas o menos 500 nomber ariba lista).

Ora cu un grupo di cas ta clá pa worde ocupá, empleadonan mas ariba di lista ta worde escohi. Un lot ta worde saca pa escohe cua cas ta bai pa cua empleado.

Process Survey

(continued from page 1)

If the present study gives good results, the Company will be able to predict which Vocational School students, for example, will make good Process employees.

The Process study will be carried out by Kermit Hasler, of the Industrial Relations Department. Mr. Hasler's assignment with Lago is another instance of the popular trend of industry leaning heavily on universities for scientific help in solving industrial problems. He is in Aruba for a year's assignment as a psychology intern; he is working on his doctor's degree in industrial psychology at New York University. The work he accomplishes here he plans to incorporate into his doctor's thesis.

Mr. Hasler will use several methods to gather the material he is seeking. At first, he will spend time around a particular unit just talking to people and observing. These talks will give him ideas as to what makes a successful Process worker. Some employees will be asked to fill out questionnaires telling what they think about Process work; these questionnaires will not be signed. Based on the information he gathers, Mr. Hasler will see if he can develop a method which will help determine if a man will make a good Process worker before he is assigned to the Process Department.

This study will have no effect on the men presently doing Process work; it won't help them, and it won't hurt them. It will help other people in the future, though. By finding out why some people succeed in Process work and others don't, the Company may possibly have a scientific basis for predicting whether or not a person will be a good Process employee. And the potential Process worker will know whether he will be qualified for or satisfied doing Process work. An employee who is able to do his work well is most likely to be happy in it. Company and employee have a common interest in making certain the right man is in the right job, so his talents can be used for their mutual benefit.

New Committee Will Be Set Up

Advisory Group Planned To Represent Esso Heights

To complete representation of all employees with regard to work as well as living quarters where Company facilities are involved, the Esso Heights Advisory Committee will be reactivated. Also, it will be represented with the regular Representation Program as an advisory committee. The purpose of the new group will be to advise and consult with Management on problems relating to the operation of the Esso Heights quarters and dining hall.

Elections for the four-man committee will be held next June. Members will serve terms of two years. Of the four members, it is preferable that at least one be a boarder at the Esso Heights dining hall.

A nominating group of seven men will nominate eight candidates for the four-man committee. Additional nominations may be made by a petition signed by at least 50 eligible voters; candidates nominated by petition must consent to run before their name will be added to the ballot.

San Nicolas, north of Sport Park



Next Issue....Santa Cruz

SERVICE AWARDS

20-Year Buttons

Percy Frederick	Shipyard
Edwin Abbott	R&S Wharves
Segundo Thijsen	Cracking
Marciano Geerman	LOF
Johan Geerman	Pipe
Jose Tromp	Pipe
Jacinto Yarzagaray	Paint
Damanco Rasmijn	Boiler
Joseph Bouten	Cracking

10-Year Buttons

Rudolfo Rasmijn	Garage
George Baptiste	Pipe
George Labega	Machinist
Percy Hazell	Garage
Baldomero Lacle	Garage
Gilberto Werleman	
Ceril Vroolijk	Cat. & Light Ends
Apolinar Martes	LOF
Loreto Oduber	Cat. & Light Ends

Eduardo Semeleer	Rec. & Ship.
Higinio Jansen	LOF
Frank Daal	Cracking
Camillo Maduro	Cracking
Frederick Ritveld	Cracking
Bernardo van der Linden	Cracking
Pedro Fleming	Cracking
Henri Williams	LOF
Luis Donata	LOF
Juan Quant	LOF
John Simmons	Acid
Matheo Werleman	LOF
Emiterio de Kort	LOF
Leonard Volney	Cat. & Light Ends
Gustave Bryson	Marine
Olimpio Gomes	Dry Dock
Austin Primus	Dry Dock
Urias Cyrus	Dry Dock
Jacobo Erasmus	Accounting
Donald Hassell	Accounting
Theodoor Figaroa	Accounting
Alvin Hammond	Colony Service

FOR SALE: Radio-phonograph, console model, with device for making your own recordings. Some records included. Call 3327, or at Bung. 207, Lago Colony.
FOR SALE: Big chest, 71x70 inches. Brand new. Fls. 500. M. N. Leonardo, Sabaneta 222.

Candidates Nominated for Lago Commissary Advisory Committee

National Candidates Nominated by the Nominating Group

Elections set for May 8, 9, 10



Pedro G. Brook Attest Clerk II, Accounting; 13 yrs., 8 mos. service.	A. Van Vuurden Levelman, Catalytic & L. E.; 13 yrs., 5 mos. service.	Augusto Kelly Asst. Operator, Cracking; 14 yrs., 6 mos. service.	Julio Van Dinter Training Instrctr., Rec. & Ship.; 16 yrs., 6 Mos. service.	Santiago Croes Plans Clerk II, Ind. Rel.; 15 yrs., 9 mos. service.	John De Freitas Operator, LOF.; 13 yrs. service.	Vicente Figaroa Pipefitter "B", M&C Pipe; 14 yrs., 1 mos. service.	A. S. Richardson Levelman, Cracking; 12 yrs., 1 mo. service.
--	--	--	---	--	--	--	--

Non National Candidates Nominated by the Nominating Group

Nominated by Petition



Allan Kalloo Eng. Asst. "A", TSD; 14 yrs., 4 mos. service.	Charles Bedeau Sect. Hd. -Whse., Marine; 7 yrs., 4 mos. service.	Eric B. Lewis Sect. Hd. -Office Service Marine; 12 yrs., 9 mos. service.	S. I. Frederick Sect. Hd. -Office, Marine; 19 yrs., 3 mos. service.	S. A. Bacchus Head Zone Clerk, M&C Admin.; 11 yrs., 9 mos. service.	Stephen Blaize Levelman, Cat & L. E.; 13 yrs., 1 mo. service.	Mc. C. V. La Rode Ships Payroll Clerk, Marine; 6 yrs., 6 mos. service.	Clyde H. Mayers Stenographer II, Storehouse; 3 yrs. service.
--	--	--	---	---	---	--	--

Olympiad Set For Monday At Sport Park

Sports lovers in Aruba will have the chance next Monday, April 30, to see the island's top athletes in action at the Lago Sport Park. At that time many of Aruba's best-known sports figures will be competing for the approximately 150 trophies to be handed out to winners in the annual Queen's Birthday Olympiad.

The first event starts at 10 o'clock in the morning, and awards will be handed out after each event. The trophy that is annually given to the top performer in the day's activities will be presented at the end of the program, late Monday afternoon.

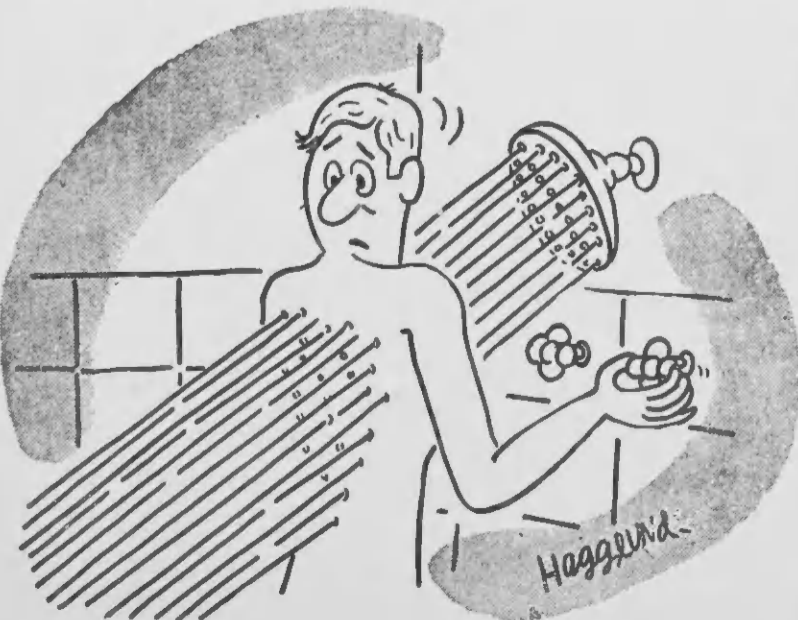
Deadline for Olympiad entries was April 24. However, ladies and children can enter ten minutes before the start of an event.

Admission is free, and a cordial invitation is extended to the public to attend the Olympiad. Cash gate prizes will be given to some lucky spectators.

Schedule of Paydays

Semi-Monthly Payroll
 April 16-30 Wednesday, May 9
 May 1-15 Wednesday, May 23

Monthly Payroll
 April 1-30 Thursday, May 10



Ten Years Ago in the Esso News



The cartoon above appeared in the Esso News on April 25, 1941. Today, ten years later it is just as important - if not more so.

A Lago exhibit played an important part in an Oranjestad air raid protection show sponsored by the Government. The three-day exhibition drew 2600 spectators. The Company's contribution to the show consisted of firefighting, first aid, and safety equipment prepared by Gordon Owen and Jan Beaujon, of Safety, and Leroy Hughes, fire marshal.

A group of British Guiana girls organized a basketball team, the Begwin Sports Club, and in their first game beat the girls of Lago High School. Helping the Begwin players to get organized were George Le Maire, Clifton Monroe, and Robert Vint.

Diesel fuel oils were gaining steadily in importance as its use was spreading beyond trucks, tractors, and railroad trains into the field of aviation. An Esso News picture showed Joseph Johnson and Cerilio Maduro testing the ignition quality of diesel fuels in Lab. 1.

Aruba was host to 18 Industrial Relations representatives from the Caribbean and South America area when the second annual Industrial Relations Conference was held here.

Record rainfall fell the week of April 14-18 in 1941. In those five days, 4.078 inches fell. This five-day rainfall was more than had fallen in all except ten of the 135 months that rainfall records had been kept.

Rivers, and then lakes, appeared everywhere. Two small boys were heard arguing about the lake in front of the Colony Commissary, where good-sized waves rolled in to shore everytime a car passed. One little boy looked at the expanse of water and gasped some surprised remark. The other, more skeptical, said, "Aw, I bet it isn't even over a man's head!"

Shorthand and typing awards went to seven men who completed courses given by the Training Division. Shorthand certificates for speeds of 100 words per minute went to Fernando da Silva, Pressure Stills; Ivan Persaud, Hydro-Poly plant; and Robert Constantine and Harold James, Personnel Department. Frank Robinson, Receiving & Shipping; and Gascoigne Blaize, Electrical, received certificates for 80 words per minute. Typewriting buttons went to

Robert Constantine, Frank Robinson, and Erskine Anderson.

The Training Division completed its third year, showing a large expansion in its activities. The Division had grown from giving one class per week three years before, to 142 in April 1941. In April 1938, the Training Division had begun with one class, 26 students, and one part-time instructor. In April 1941, there were 1170 students meeting in one or more of the 142 weekly classes; there were 14 full-time and 34 part-time instructors.

The Esso News of ten years ago carried a picture of Lago's Comptroller, T. C. Brown. Mr. Brown, who completed 25 years of Company service on April 9, 1941, was honored with a surprise party in his office after working hours. A silver cigarette box appropriately inscribed was presented to him by friends as a remembrance of the occasion.

Softball Schedule Revised

The softball schedule in the Lago Sport Park tourney has been revised. Games scheduled for the near future are Cubs vs. Los Tigres, May 1; Baby Ruth vs. Dodgers, May 4; Budweiser vs. Nesbitt, May 8; San Lucas vs. La Salle, May 10; Braves vs. Cubs, May 15; Los Tigres vs. Don Bosco, May 17.

In games this month, the Dodgers beat Budweiser on April 17, 13-3, and San Lucas defeated Nesbitt on the 19th, 12-7.

Employee Wins Chevrolet

Leonardo Henriquez, apprentice clerk L in the Accounting Department's Service Division, won the Chevrolet sedan at the Wilhelmina Sport Park fair April 15. He bought the ticket from Candido Angela, Material Accounting. The winning number was 2298.



Photo by Sam Rajroop

As president of the new Tropical Country Club at Tanki Leendert, Hyacinto Erasmus, Cracking Department, welcomes members and guests to the Club's opening ceremonies last month. At the left are Mr. Van den Berg, head of Public Works; Miss Johanna Tromp, of the Lago Hospital and chairman of the Club's Ladies Committee; and Lt. Gov. L. C. Kwartzs, who officially opened the Club by cutting the ribbon.

Hyacinto Erasmus, di Cracking Department, como president di Tropical Country Club, a bonbin e miembro y invitadosnan na e inauguracion di e club luna pasá. Na banda robes tin Sr. Van den Berg di D.O.W.; Srta. Johanna Tromp, di Lago Hospital y voorzitter di e club su Comité pa Damas; y Gezaghebber L. C. Kwartzs, kende oficialmente door di corta e cinta a inaugurá e Club.



Friends and relatives of Lago employees from British Guiana toured the refinery while here over the Easter holidays. At the same time, many Lagoites made the Easter excursion to B.G. Above, Rosimbo Croes explains the working of an IBM machine to the visitors here.

Mas ariba Rosimbo Croes ta explica com un IBM machine ta traha, na e visitantenan cu tabata aki na Aruba, durante nan excursion di B.G. pa Aruba. Nan tur ta empleado y famia di empleadonan di Lago na B.G. Na e mes un tempo varios empleado di Lago a bai cu excursion durante dianan di Pascu Grandi pa B.G.

Braves Win Opener In Heights Softball

The Lago Heights softball competition got underway April 20 with the Braves winning a closely contested game from Baby Ruth. Score of the game was 6-5.

The league was officially started when E. F. Keesler, Colony Service, pitched the first ball.

The league is scheduled to go on through late July. Each team will play the others, and one point will be given for each game won. The team winning the most points will be declared winner of the competition.

Games will be played at the Lago Heights field each Monday, Wednesday, and Friday night. Starting time is 8 o'clock.

Six teams are entered in the "A" League, and seven in the "B". "A" teams are Baby Ruth, Braves, San Lucas, Dodgers, La Salle, and Caribe. In the B League are the Cubs, Oranje, Bigotes, Don Bosco, Crackers, Budweiser, and Giants.

"A" League games will be played on Friday; "B" League games on Monday and Wednesday.

The "A" schedule for the next two weeks: San Lucas vs. Dodgers, April 27; La Salle vs. Caribe, May 4; Braves vs. San Lucas, May 11. "B" League games: Crackers vs. Budweiser, April 30; Cubs vs. Bigotes, May 2; Oranje vs. Don Bosco, May 7; Crackers vs. Giants, May 9. The competition is being sponsored by the Lago Heights Advisory Committee. R. van Blareum is chairman of the softball sub-committee, and J. de Vries is coordinator.



Humorous feature of the floor show at the Bachelor's Ball held at the Esso Club on April 7 was this quartet. Identifiable are Miss Joanna Leschin, pianist, and George Cvejanovich, Lab II, right. E cuarteto aki tabata e parti mas pret den e show na Baile di e Solteronan, cual a tuma lugar na Esso Club dia 7 di April. Como pianista nos ta mira Joann Leschin, y George Cvejanovich, di Lab II, na banda drechi.

- 3 - Ascension Day (refinery holiday).
- 4 - Israel's independence, 1948.
- 5 - Liberation of Holland, 1945.
- 6 - Manhattan Island purchased from the Indians, 1626.
- 8 - V-E Day, 1945.
- 13 - Mother's Day.
- 14 - Whitmonday (refinery holiday).
- 24 - Empire Day (Victoria Day) in Canada.
- 30 - Memorial Day.

Flying Club Hunts For Overdue Ship

Members of the Aruba Flying Club responded promptly this month to a Government request for assistance in locating an 18-foot single masted schooner that was overdue between Curaçao and Aruba. Despite an intensive search of a wide area, however, no trace was found of the ship or of the two men aboard.

The schooner, the Stella-Maris C-49, had evidently run into trouble in the unusually heavy seas of April 10 and 11. When it became known that the ship was overdue, the Attorney General's office in Curaçao asked the Flying Club to start a search.

A search was immediately organized by Club members, and four planes went out. The large area covered by the planes included the waters around Aruba, between here and the Paraguana Peninsula, along the eastern coastline of the Paraguana Peninsula, and the waters between Aruba and the Colombian coast, as well as the Colombian coastline itself. Although a large number of ships were sighted during the search, no trace was found of the missing schooner.

Taking part in the search were V. E. Turner, M&C, piloting his Bonanza with Jan Arends as observer; A. H. Shaw, Utilities, in his Bonanza, with observer J. W. Sherman, Colony Service; C. G. Drew, Process, in his BT with Lloyd McBurney, in his BT with F. B. Roebuck, Process, flying his Cessna with observers C. Afoo, Garage, and A. H. Nichols, Flying Club mechanic.

Pedro Encantá di Chicago su Bistanan

Desde cu Pedro Semeleer di Lago a yega Chicago for di Aruba, fuera di atendé school na International Automatic Electric Company, el ta haci hopi uso di su tempo. Finan di siman (weekends) e ta usa nan pa bishita e lugarnan interesante y educativu di America su di dos ciudad di mas grandi.

Pedro ta recibiendo un curso di cuatro luna duná pa Lago na America, e ta un aprendiz graduá den Electric Department. Esaki ta su promer salida for di Aruba, e curso cu e ta tumando ta di trabaoonan di telefon.

Den su cartanan recientemente recibí el ta bisa tocante su bishitamento di e afamado museum di arte di Chicago, y cu un Diasabra el a pasa siete hora caminando rond den e American Natural y Historical Museum. Y el a bisa cu ainda e no a mira tur cos cu tabata tin ey. Tambe el a bishita e Aquarium, unda cu el a mira "piscá di tur sorto, for di sardin te na tribón." Bishitamento di e Planetarium tabata un otro experiencia interesante unda cu el a mira eclipse di solo, y planeta, y e streaman door di un aparato.

Den Chicago el a mira su promer programa di television, y a tuma su cena un anochi den Stevens Hotel, e di mas grandi di mundo.

Dia 19 di Maart ora cu e avion di KLM a laga Dakota pa Miami, Pedro su experiencia nobo a cuminsa. Na Miami den e Parque Bay Front el a tende un concierto, y a mira un gran parti di e ciudad y e hotelnan lujoso di e beach door di un keiromento rond di e área. For di Miami, el a sigui pa Chicago den trein. Di es viaje aki, el a scirbi "e tabata un dushi trip. Mi a mira rionan, tunnels, brugnan grandi, y sneeuw.

Pedro ta bibando na YMCA na Chicago y, claramente, su gastonan di bibamento y school ta worde pagá door di Compañia. Su direccion ta Room 241, Joseph S. Duncan Dept. YMCA, Chicago 7, Illinois.

Here's How -- to apply for an HBF home:

Applications for Home Building Foundation houses are taken by Fred Beaujon at the Cashiers department in the Main Office. Mr. Beaujon, secretary of the Foundation, has application blanks to be filled out.

Any staff or regular employee is eligible to apply.

Houses are allotted on a "First come, first served" basis, according to the order of names on the list. (At present there are about 500 names on the waiting list. Arubans have first choice on the 31 houses being built at Simeon Antonio).

When a group of houses is ready for occupancy they are allotted to the employees at the top of the list. A drawing is then made to determine which house goes to which employee.

(Details of how the houses are financed were carried in the Aruba Esso News of March 16).

Plea for Stamps

(Continued from page 1)

home now, for he had been in hospitals for two years."

Despite his illness, his mother adds, "he never complains, and is such a brave, good boy. Everyone who sees him seems greatly impressed by his cheerfulness."

In addition to individuals who have sent stamps and letters to Edward, the Local and the Aruba Philatelic Society have forwarded stamps to the young collector.

When Aruba first heard of Edward, he had only three stamps from the Caribbean area in his collection. Now he has many more. Undoubtedly, though, he still would like to hear from his new friends in Aruba — as well as others here. His address is 4 Amherst Street, Augusta, Maine, U.S.A.

Desabilidad Permanete

(continúa di pagina 1)

accidente, despues di 10 anja di servicio, preferible cu despues di 11 anja, un empleado lo bira eligible na e mayoria di beneficiacionan.

Cumizando siman pasá, explicacionnan a worde duná na supervisor nan unda cu puntonan di e Plan di Beneficio pa Desabilidad a worde explicá. Copionan di e Plan lo worde parti promer cu dia 1 di Mei na tur empleadonan. Tambe un resumen di e tres clase di beneficiacion pa desabilidad lo worde parti; enfermedad, accidente, y desabilidad permanente.

Bonus pa Costo di Bida

Den un reunion especial cu Lago Employee Council dia 21 di April, Directiva a anuncia resultadonan di e ultimo resumen di costo di bida. E resultado ta bonus nobo pa costodi bida pa empleadonan regular y di staff pa e siguiente tres lunanan, esta di 1 Mei te 31 di Juli. E bonus nobo lo ta 7.63 por ciento di ganamentonan regular y di overtime, y di cualkier ganamento extra sea temporal o interino. E bonus promer cu esaki tabata 4.13 por ciento.

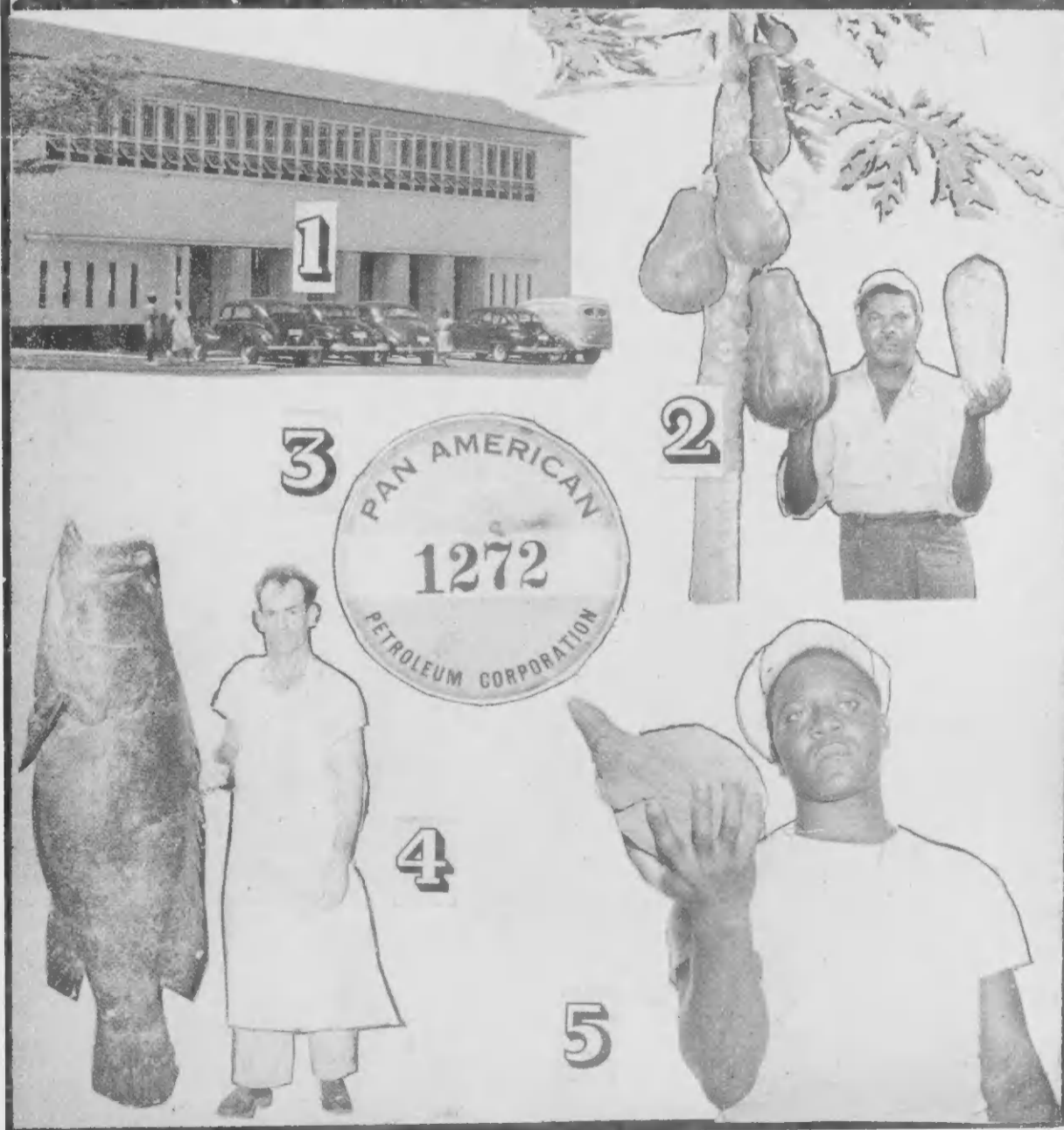
Mironesnan di Deporte

Pa varios anja caba, amantenan di deporte a mira ehemplonan sobresaliente di bon arte di deporte na olimpiadanan di Lago Sport Park. Mayoria di deporte, sinembargo, a tuma lugar ariba terreno. Pero ainda tin un gran necesidad pa ser mas deportista ariba tribune — pa mas consideracion door di mirones pa mirones, y pa atleticonan i oficialnan ariba terreno.

Olimpiada di Aña di La Reina — mescos cu tur otro acontecimiento na Lago Sport Park — ta poni pa e entusiasmo di amantenan di deporte cu ta ariba e isla. Sinembargo, hendenan den tribune no por goza e actividadnan aki na e Park pasobra otro mironesnan ta mashar sin manera.

Tin varios moda cu mironesnan por danja e gusto di otro — door di para adilanti, door di bloqueá e lugar di pasa — door di subi ariba e terreno y tapa e bista di esnan cu ta sintá ariba tribune, door di usa palabran malo y mala comportacion di otro manera.

CAN YOU TOP THESE ?



1. Aruba is a busy place. Statistics show that Aruba has more than three times as many cars per square mile as the United States. It has about half as many again per square mile as Curaçao, and far more than other Caribbean islands.

2. What may be the most productive papaya tree in Aruba is located at No. 2 Jessman St. in San Nicolas. Illidge of TSD holds two of the huge fruits in his hands.

3. If you have an older Lago badge than this one belonging to Nemencio Koolman of the Crude Field office, let us know. Nemencio's badge dates from 1927 or 1928. It may well be the oldest Lago badge in existence.

4. Daniel Johnson, chief cook on the Amacuro, scored with this giant grouper caught from the deck of the tanker. It weighed 265 lbs., was 6 feet long, and 4 feet 4 inches in circumference.

5. Here's a 6½ pound "yam" or sweet potato raised by V. J. Laveist, Colony Service. It looks like the largest we've seen in a long time.

Can You Top These? You probably can, if you keep your eyes open for any unusual or interesting facts around Aruba, or in your own department. Call the Esso News, send us a picture, or bring your item to the office.



Fls. 250, highest award received by an employee in TSD drafting and blueprint section went to W. Alexis, above, who suggested substituting photostat fixer for electro-copyist fixer. In addition to savings, his idea made it more convenient to use one brand of chemical for two

operations. The picture above is a reflection of Alexis in the shiny glass of the photostat machine. Note ruled lines of the glass where the material to be copied is placed, and the reflection of the photostat camera above his head.



R. MacMillan won Fls. 150 for his idea of mounting Portable welding stands on pallets. MacMillan is shown above standing beside a palletized stand which

is ready to be moved to any required working spot by a Ross Carrier. Previously the stands had to be hoisted by hand and moved by truck.



Good Ideas Mean Money in the Bank

Do you have any ideas which will bring about improvements in Company operations? Will some of your ideas reduce costs?... or improve working conditions? Just write them down and address them to, "Coin-Your-Ideas". (Give your full name, payroll number and job status).

That's what the 43 winners on this page did! For their ideas they were paid in initial or supplemental awards a total of Fls. 2,110 during the month of February.

So put your ideas to work for you. The average award given to the winners listed on this page was Fls. 48, one of the highest averages during the past year. This means money in the bank for them, and your ideas, if they are approved, will mean cash for you.

- S. Joseph Fls. 250
Withdraw spent caustic at very slow rate to as low a level as possible before recharging AAR-2 and ISAR.
- R. N. Wilkie Fls. 150
Delete Sections re names and date of vessels docked from "Arrivals Sailings" cable.
- L. Charter Fls. 100
Rain shield over holes in walls - New Ezzo Heights B. Q's.
- S. E. Werleman Fls. 75
Order two sets of jacks (underground feeder colony).
- J. J. Cools Fls. 50
Place planking under Laker gangways.
- W. Alberga Fls. 40
Place guard around switch - generator No. 1, No. 2 Powerhouse.
- H. C. Cuffy Fls. 40
Relocate sample bleeders on diesel gas oil and fuel - below valve of Circ. or at tower circulator - No. 1 Finger Pier.
- M. A. Davidson Fls. 40
Differential type liquid level instruments to be marked with calibration quantity of mercury required.
- Gaston Illis Fls. 40
Install thermometer on blueprint dryer, TSD.
- M. A. Davidson Fls. 35
Substitute westcott 1/4" Hex Plug for 1/4" Bull Plug now used on mercury bottles, etc.
- O. Dowling Fls. 35
Connect 2" clarified oil line to connection under tower bottom - etc. Tar.
- J. J. Rodrigues Fls. 35
Install trap door & ladder in elevator car - PCAR.
- D. F. Amick Fls. 30
Stock as storehouse item, solid copper gland cooling lines.
- J. V. Eder Fls. 30
Install railing on south side of ramp over pipe alley- southeast of Cr. Pl. office.
- F. W. Raveneau Fls. 30
Install time card rack - Gas Plant office.
- A. Wilkes Fls. 30
Type duties of cleaners in Papiamento, Lago hospital.
- J. R. Beaujon Fls. 25
Provide racks for incoming and outgoing flowmeters-Instrument Shop.

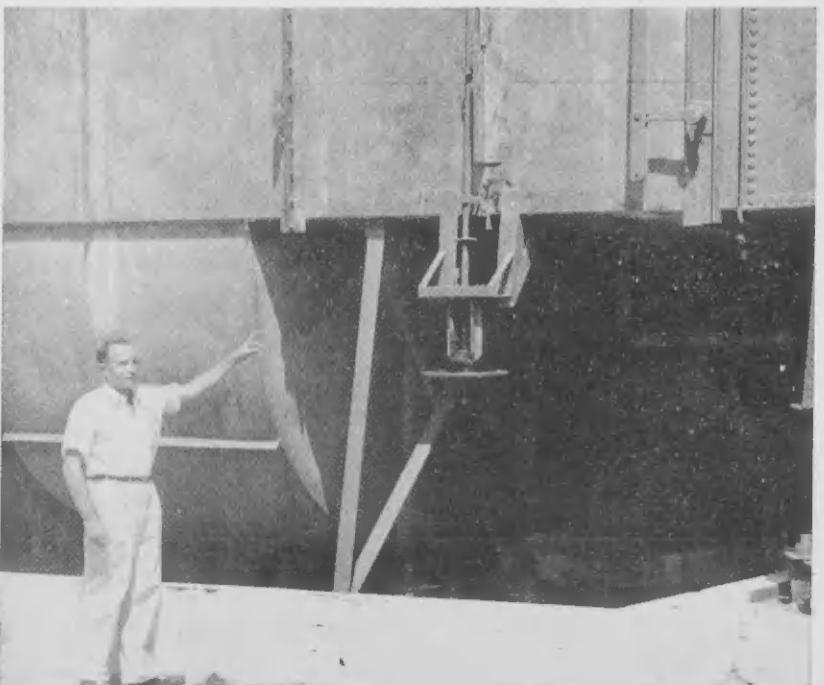
- H. C. Bentham Fls. 25
Replace tyrex wire with asbestos insulated wire on all Westinghouse refrigerating units.
- S. Brathwaite Fls. 25
Expedite letters for signature of Executive Office personnel.
- D. C. Grant Fls. 25
Write clearly or print names on storehouse transfer duplicate sheets.
- G. Hermans Fls. 25
Install high pressure bleeder valve on top of expansion bend- Reblending blow down line - Comb. Units
- M. Kemp Fls. 25
Construct tool boxes or locker for each "Pusher" - Shipyard.
- S. A. Moniz Fls. 25
Install safety caps on all 440 volt switches - V.B. Units 9-10-12 etc.
- A. Semeleer Fls. 25
Use neoprene hose around pipe swivels deep well pumps.
- H. O. Stoddard Fls. 25
Replace steel condensers with copper explosion proof water coolers.
- M. Thomas Fls. 25
Relocate clock-Ezzo Club
- J. F. Wever Fls. 25
Proposed jig design - compressor valve seats etc. - Machine Shop.
- J. W. Arrias Fls. 20
Construct steps on south side of platform between tanks 387 and 397.
- No. 7 & 8.
- G. A. Bennett Fls. 20
Provide facilities for removing suction strainers - pumps 4, 6, 7 Rerun stills.
- M. D. Dieken Fls. 20
Redeem Ezzo Dining Hall club coupons weekly.
- J. N. Ehret Fls. 20
Place trash can near central tool room delivery counter against outside wall.
- H. D. Granston Fls. 20
Raise floor in switch rooms - 2 Crude and 5 Rerun.
- S. A. Hodge Fls. 20
Install telephone in Customs office, Lake Tanker dock.
- L. L. McGrew Fls. 20
Eliminate open type toggle switch on all new Brown instruments.
- H. L. Morgan Fls. 20
New Lake Tanker payrolls - furnish thinner carbon sheets and place No. Col. on right side.

- F. H. Newgreen Fls. 20
Install window in passage way between Dispensary and Quonset hut.
- A. F. Rojer Fls. 20
Install case for protection of trip coil relay for No. 4 high press. air comp. reg., No. 1 Powerhouse.
- W. C. Self Fls. 20
Install 1" line from fresh water line to reflux line at outlet of upper reflux cooler - 11 Crude Still.
- S. J. Speziale (two awards) Fls. 20
Method of expediting pre-employment physicals. Place door stop attachment to X Ray room door - Plant Dispensary.

Spread out before I. C. de Jongh, Accounting, are the ten pages of hand entries which he eliminated by suggesting that the tabulating division punch direct from the accounting file copies. This suggestion to simplify the port disbursement voucher won a Fls. 35 award.



J. Landau, Cracking, earned Fls. 100 by suggesting a better regulating device for stack dampers. Here he points to the control which permits setting the damper in any position and assures against any accidental shut-off.



SEEING FRIENDS through the lens



Demand for tickets to hear Xavier Cugat this month was so heavy that two performances were given at DeVeer's Theater instead of one. And capacity crowds turned out each time to hear the popular maestro and his orchestra. Above, bouquets are presented to Mr. Cugat and his singer, Abby Lane (center) by Sara Ponson (left) and Marguerite Brouwer.



COST CONTROL IN ACTION. First-year apprentices are shown taking boxes apart for use in the carpenter section of the Vocational Training School shops. While most available crates go to the bin near the Main Gate for employee use, a small portion is used to teach the skills of a valuable trade to hundreds of Aruba youths.



Elected Queen at the Stadium Fair held in Oranjestad is Anita de Cuba, left, who received the highest number of votes. Proceeds from the Fair go for a new sports stadium for Oranjestad, and Anita will lay the cornerstone when construction begins. She will also have the honor of cutting the ribbon which will mark the opening of the projected stadium.

Entrada pa tende Xavier Cugat es luna aki tabata asina hopi cu dos exhibicion mester a worde duná na Teatro De Veer en vez di uno. Y cada exhibicion a hanja hopi hende pa scucha e maestro popular y su orquesta. Boupuetnan a worde presentá na Sr. Cugat y su artista Abby Lane (center).



Friends from the Marine Department presented a 12-piece China dinner service to H. L. Cone (holding scroll) before his marriage to Susannah Mingus, daughter of Lago's General Manager and Mrs. Mingus. The couple was married April 6 in the Lago Community Church.



By putting continued emphasis on safety, boys in the Vocational Training School have greatly improved their safety record this year. The boys above, members of the 3-49 class, are the fifth group to achieve 100 days without any kind of injury.



On behalf of friends from the Lago Police Department, Lt. J. A. Seymour presents a wedding gift - a chromium bread tray and coffee set - to Julienne E. Hodge. She was married April 12 to F. P. Nunes, Cracking.

Door di pone bista ariba seguridad, e muchanan di Training School a haci un gran paso den nan record di seguridad pa es anja aki. E muchanan mas ariba ta, miembronan di klas 3-49, nan ta di cinco grupo cu a logra 100 dia sin ningun sorto di accidente.



Rev. Donald R. Evans, pastor of the Lago Community Church, leads the Lago Community Concert Band in its first concert performance at the Esso Club this month. Organized only a few months ago, the musical group now numbers almost 30 members. Plans are to present regular concert performances in the near future.



John C. Bishop (right) receives a wedding gift from E. M. Wade, making the presentation on behalf of employees at Powerhouse No. 1. Mr. Bishop was married April 7 to Clytie Coard at the Holy Cross Anglican Church.



"Come on and Hear...It's the leader of the band!" Max Vries, Marine Dept., leads the Sonora del Caribe band in a hot rhythm as the boys play for the Bachelor's Ball held by the Bachelors of Lago Colony on April 7.

Dia 7 di April, na un baile pa e solteronan den Lago Colony, e muchanan di Sonora del Caribe, dirigi bao di Max Vries, di Marine Dept., a basha musica candente den un ritmo picante, pa e solteronan di Lago Colony.